EXTRA ORDINARY GENERAL MEETING NOTICE DATA PATTERNS (INDIA) LIMITED

REGISTERED OFFICE: PLOT NO. H9, FOURTH MAIN ROAD, SIPCOT IT PARK, SIRUSERI, OFF RAJIV GANDHI SALAI (OMR), CHENNAI- 603 103

CIN: L72200TN1998PLC061236; website: <u>www.datapatternsindia.com</u> Email: <u>manvi.bhasin@datapatterns.co.in</u> Phone:044-47414444

NOTICE IS HEREBY GIVEN THAT THE EXTRA ORDINARY GENERAL MEETING OF THE MEMBERS OF DATA PATTERNS (INDIA) LIMITED WILL BE HELD ON FRIDAY 6TH MAY, 2022 AT 11.30 A.M. IST THROUGH VIDEO CONFERENCING ("VC") OR OTHER AUDIO VIDEO MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESSES:

AGENDA

SPECIAL BUSINESS

Item No. 1 - Appointment of Mr. Vijay Ananth K (DIN:09398784) as Director of the Company

To consider and if thought fit, to give assent/dissent to the following resolution proposed to be passed as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 161 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder and the Articles of Association of the Company, Mr. Vijay Ananth K (DIN:09398784), who was appointed as an Additional Director of the Company by the Board of Directors with effect from 8th February, 2022 and who holds office up to the date of this General Meeting in accordance with the provisions of Section 161(1) of the Companies Act, 2013, and in respect of whom the Company has received a notice in writing from a member signifying his intention to propose Mr. Vijay Ananth K as a candidate for the office of Director of the Company, be and is hereby appointed as a Director of the Company

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Item No. 2 - Appointment of Mr. Vijay Ananth K (DIN:09398784) as an Executive Director of the Company

To consider and if thought fit, to give assent/dissent to the following resolution proposed to be passed as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or reenactment thereof for the time being in force) and pursuant to the Nomination and Remuneration Policy and the provisions of the Articles of Association of the Company, Mr. Vijay Ananth K (DIN:09398784) be and is hereby appointed as Executive Director of the Company for a period of 3 (three) years with effect from 08th February, 2022 on the following terms and conditions as recommended by the Nomination and Remuneration Committee and approved by the Audit Committee and the Board of Directors at their respective meetings held on 08th February, 2022.

а	Salary	
		71.44 Lakhs per annum
b	Perquisites	Gratuity payable which does not exceed half month salary
		for each completed year of service.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year, the above remuneration shall be payable as minimum remuneration to Mr. Vijay Ananth K, Executive Director.

RESOLVED FURTHER THAT the Board of Directors (including its committees thereof) be and are hereby authorized to alter and vary the terms of appointment and/or remuneration payable to Mr. Vijay Ananth K as it may deem fit, proper and necessary subject to the same not exceeding the above limits.

RESOLVED FURTHER THAT Mr. Vijay Ananth K, during his tenure as Executive Director, shall be liable to retire by rotation and the same shall not be treated as break in his service as Executive Director.

RESOLVED FURTHER THAT Mr. Vijay Ananth K shall not be entitled to receive sitting fees for attending the meetings of the Board of Directors or any Committees thereof.

RESOLVED FURTHER THAT the Board of Directors be and are hereby severally authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper or expedient to give effect to the above resolution without being required to seek any further consent or approval of the members and the members shall be deemed to have given their approval thereto expressly by the authority of this resolution.

STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1 & 2

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, at their meeting held on 8th February 2022 appointed Mr. Vijay Ananth K (DIN:09398784) as an Additional Director of the Company with effect from 8th February 2022. The Company has received a notice from a member signifying his intention to propose the candidature of Mr. Vijay Ananth K for the office of Director of the Company under Section 160 of the Act.

Pursuant to amendment (effective from 1st January, 2022) to Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Accordingly, the Board recommends the necessary resolution has been set out in Item No. 1 of the Notice for the approval of the members.

Subsequently, the Board of Directors of the Company at their meeting held on 8th February 2022, has appointed Mr. Vijay Ananth K as an Additional Director of the Company with effect from 08th February 2022 subject to the approval of the shareholders, on such terms and conditions as set out in Item No. 2 of the Notice.

Vijay Ananth K completed his Bachelor of Science (Computer Science) in Manonmaniam Sundaranar University in 1996 and his Masters in Computer Applications from Madras University in 2000.

After his graduation, he worked as Marketing Executive in Micronet Business Machines Pvt. Ltd from June 1996 - May 1997. Following that he was a Software Programmer in Digital Equipment Network from 1997-1998.

After that he started his career in Data Patterns as Software Engineer Trainee in 1998 and he was confirmed as Software Engineer in 1999. He was promoted as Manager Software & Information Technology Support in 2000. Then he was moved to the role of Head Delivery in 2005 and was redesignated as Head Operations in 2008. He has been appointed as Chief Operating Officer (COO) in 2016 which position he holds till date. He is also the Chief Information Security Officer (CISO) since July 2011.

A Software professional with immense knowledge spreading across all Operating Systems he joined Data Patterns with a passion to make a difference in core system software. His dynamic leadership and out-of-the-box thinking soon led him to take charge of first the entire software development team and later given additional responsibility of the Information Technology Team. An excellent sportsperson, Scout member, NSS volunteer and an NCC cadet both in his school and college years, he is one among the few to hold A, B & C Certificate with 'A' Grade, it was no surprise that with his boundless energy and focus on project delivery, he was appointed as COO, as he always believes in 'taking' responsibilities in uncharted roles. He handles the portfolio of Projects, Manufacturing, Supply Chain Management, Software Development, and Information Technology Service. He is responsible for day-to-day operations of all functions of business.

As per Section 178 of the Companies Act, 2013 the Nomination and Remuneration Committee at their meeting held on 08th February, 2022 had taking into consideration the factors detailed above, proposed the appointment of Mr. Vijay Ananth K as the Executive Director of the Company for a period of 03 years with effect from 08th February, 2022 and determined his remuneration as set out in the resolution and recommended the same to the Board. The proposed remuneration is well within the limits prescribed in the Companies Act, 2013, the Schedule and Rules made thereunder.

Pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 the appointment of the Executive Director shall be subject to the approval of the shareholders of the Company in the General Meeting. Hence, the necessary resolution has been set out in Item No. 2 of the Notice for the approval of the members.

The Board recommends the resolution(s) set out in Item No. 1 and 2 of the Notice for the approval of the members.

The details as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, brief bio-data of Mr. Vijay Ananth K and other disclosures as per Secretarial Standard 2 are furnished and forms a part of this notice.

Except Mr. Vijay Ananth K, being the appointee Director, none of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolutions set out at Item No. 1 and 2 of the Notice.

By order of the Board For Data Patterns (India) Limited

Place: Chennai

Dated:12th April, 2022

Sd/-Manvi Bhasin Company Secretary

NOTES:

1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated 5th May, 2020 read with circulars dated 8th April, 2020, 13th April, 2020, 15th June, 2020, 28th September, 2020, 31st December, 2020, 13th January, 2021, 23rd June, 2021 and December 8, 2021 (collectively referred to as "MCA Circulars") and the Securities and Exchange Board of India vide their circulars dated 12th May, 2020 and 15th January, 2021 (collectively referred to as "SEBI Circulars") permitted the conduct of the Extra Ordinary General Meeting ("EGM") through Video Conferencing ("VC") / Other Audio Visual Means

("OAVM"), without the physical presence of the Members at a common venue. The deemed venue for the EGM shall be the Registered Office of the Company. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") MCA Circulars and SEBI Circulars the EGM of the Company is being held through VC / OAVM. Members desirous of participating in the meeting through VC/OAVM, may refer to the procedures mentioned below.

- 2. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the EGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this EGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the EGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 3. Institutional / Corporate Shareholders (i.e., other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the EGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to <a href="mailto:mds.ema
- 4. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the EGM.
- 5. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the EGM is being sent only through electronic mode to those Members whose email address is registered with the Company/ RTA/Depositories. Members may note that the Notice of the EGM will also be available on the Company's website, websites of the Stock Exchanges, and on the website of Link Intime India Private Limited. Members can attend and participate in the Extra Ordinary General Meeting through VC/OAVM facility only.
- 6. Members attending the meeting through VC/OAVM shall be counted for the purposes of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 7. Since the EGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
- 8. Brief resume, details of shareholding and Directors' inter-se relationship of Directors seeking election as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards 2, are provided as Annexure to this Notice.
- 9. Soft copies of the Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested, maintained under of Section 189 of the Companies Act, 2013 will be available for inspection by the members during the EGM.
- 10. The link to attend the EGM will be shared separately via email before the meeting. Notice of this EGM will also be available on the website of the Company viz. http://www.datapatternsindia.com.
- 11. Facility of joining the EGM through VC shall be kept open 30 minutes before the time scheduled for the EGM and will be available for members on first come first serve basis.

- 12. The CUT-OFF date for recognizing the eligibility of members to attend and vote shall be Friday, 29th April, 2022. A person whose name appears in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the Cut-Off date i.e. 29th April, 2022, only shall be entitled to avail the facility of e-voting. A person who is not a Member on the Cut-Off date should treat this Notice for information purposes only.
- 13. Members seeking further information on any matter contained in the Notice, are requested to write to the Company from their registered e-mail addresses mentioning their names, folio numbers/DP ID and Client ID, between the period from 2nd May 2022 to 4th May 2022 through email at manyi.bhasin@datapatterns.co.in. The same shall be replied suitably.
- 14. The Company has appointed Mr. M.D. Selvaraj, FCS of MDS & Associates, Company Secretaries, Coimbatore, has been appointed as the Scrutinizer to scrutinize the voting and remote evoting process in a fair and transparent manner.
- 15. The e-voting period commences on Tuesday, 03rd May, 2022 and ends on Thursday, 05th of May, 2022. During this period Members of the Company, holding shares either in physical form or in dematerialized form, as on the Cut-Off date of 29th April, 2022 (end of business hours), may cast their vote by e-voting. The e-voting module will be disabled by link-in time for voting upon the expiry of the above period. Once the vote on a resolution is cast by a Member, the Member shall not be allowed to change it subsequently or cast the vote again.
- 16. The voting rights of the members shall be in proportion to their shares held in the paid-up equity share capital of the Company as on the Cut-Off Date i.e. 29th April, 2022.
- 17. The Chairman shall, at the Extra Ordinary General Meeting, at the end of discussion on the resolutions on which voting is to be held, allow e-voting for all those members who are present at the Extra Ordinary General Meeting by electronic means but have not cast their votes by availing the remote e-voting facility.
- 18. The Scrutinizer shall after the conclusion of voting at the Extra Ordinary General Meeting, will first count the votes casted during the EGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than 48 hours of the conclusion of the EGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 19. The results shall be declared within 2 days from the conclusion of the Extra Ordinary General Meeting. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company http://www.datapatternsindia.com and on the website of LIIPL and be communicated to the Stock Exchanges, where the shares of the Company are listed by the Chairman or a person authorised by him.

20. Registration of email ID and Bank Account details:

In case the shareholder's email ID is already registered with the Company/its Registrar & Share Transfer Agent (RTA)/Depositories, log in details for e-voting are being sent on the registered email address.

In case the shareholders has not registered his/ her/their email address with the Company/its RTA/ Depositories and or not updated the Bank Account mandate for receipt of dividend, the following instructions are to be followed:

- (i) In case of shares held in physical form, kindly log in to the website of our RTA, Link Intime India Private Ltd. at www.linkintime.co.in under Investor Services > Email/Bank detail Registration fill in the details and upload the required documents and submit. (or)
- (ii) In the case of Shares held in Demat mode, the shareholder may please contact the Depository Participant ("DP") and register the email address and bank account details in the demat account as per the process followed and advised by the DP.

Voting Through Electronic Means

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, (as amended) (including any statutory modification(s), clarifications, exemptions or re-enactments thereof for the time being in force), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS - 2), the Company is providing its Members with the facility to cast their vote electronically from a place other than venue of the Extra Ordinary General Meeting ("remote e-voting") using an electronic voting system provided by Link Intime India Private Ltd ('LIIPL'), for all members of the Company to enable them to cast their votes electronically, on all the business items set forth in the Notice of Extra Ordinary General Meeting and the business may be transacted through such remote e-voting. The instructions to e-voting, as given below, explain the process and manner for casting of vote(s) in a secure manner.

- I. Any person, who acquires shares of the Company and becomes Member of the Company after dispatch of Extra Ordinary General Meeting Notice and holding shares as on Friday, 29th April, 2022, may refer to this Notice of the Extra Ordinary General Meeting, posted on Company's website for detailed procedure with regard to remote e-voting. Any person who ceases to be the member of the Company as on the cut-off date and is in receipt of this Notice, shall treat this Notice for information purpose only.
- II. The Members who have cast their vote by remote e-voting prior to the EGM may also attend/ participate in the EGM through VC / OAVM but shall not be entitled to cast their vote again. Once the vote on a Resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- III. The voting period begins on Tuesday, 03rd May, 2022 at 9.00 AM (IST) and ends on Thursday 5th May, 2022 at 5.00 PM (IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, 29th April, 2022 may cast their vote electronically. The e-voting module shall be disabled by LIIPL for voting thereafter.
- 21. The process and manner for e-voting are as under:

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

Login method for Individual shareholders holding securities in demat mode is given below:

- 1. Individual Shareholders holding securities in demat mode with NSDL
 - 1. Existing IDeAS user can visit the e-Services website of NSDL viz... https://eservices.nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login"" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to

- see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be re-directed to "InstaVote" website for casting your vote during the remote e-Voting period.
- 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
- 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKIN-TIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period.
- 2. Individual Shareholders holding securities in demat mode with CDSL
 - Existing users who have opted for Easi / Easiest, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.
 - After successful login of Easi/Easiest the user will be able to see the E Voting Menu.
 The Menu will have links of e-Voting service provider i.e. LINKINTIME. Click on LINK-INTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period.
 - 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration.
 - 4. Alternatively, the user can directly access e-Voting page by providing demat account number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period.
- 3. Individual Shareholders (holding securities in demat mode) login through their depository participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period.

Login method for Individual shareholders holding securities in physical form is given below:

Individual Shareholders of the company, holding shares in physical form as on the cut-off date for evoting may register for e-Voting facility of Link Intime as under:

- 1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in
- 2. Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: -

- **A. User ID:** Shareholders holding shares in **physical form shall provide** Event No + Folio Number registered with the Company.
- **B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- **C. DOB/DOI:** Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
- **D. Bank Account Number:** Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
- *Shareholders/ members holding shares in **physical form** but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
- ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
- ► Click "confirm" (Your password is now generated).
- 3. Click on 'Login' under 'SHARE HOLDER' tab.
- 4. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.

Cast your vote electronically:

- 1. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
- 2. E-voting page will appear.
- Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 4. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

Guidelines for Institutional shareholders:

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at https://instavote.linkintime.co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

Helpdesk for Individual Shareholders holding securities in physical mode/Institutional shareholders:

Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on: - Tel: 022 – 4918 6000.

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details	
Individual Shareholders	Members facing any technical issue in login can contact NSDL	
holding securities in	helpdesk by sending a request at evoting@nsdl.co.in or call at toll free	
demat mode with NSDL	no.: 1800 1020 990 and 1800 22 44 30	

Individual Shareholders	Members facing any technical issue in login can contact CDSL	
holding securities in	helpdesk by sending a request at helpdesk.evoting@cdslindia.com or	
demat mode with CDSL	contact at 022- 23058738 or 22- 23058542-43.	

Individual Shareholders holding securities in Physical mode has forgotten the password:

If an Individual Shareholders holding securities in Physical mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: https://instavote.linkintime.co.in

- o Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- o Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain minimum 8 characters, at least one special character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

<u>User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate)</u>: Your User ID is Event No + Folio Number registered with the Company

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- > During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

<u>Process and manner for attending the Extra Ordinary General Meeting through InstaMeet:</u>

- 1. Open the internet browser and launch the URL: https://instameet.linkintime.co.in
- ▶ Select the "Company" and 'Event Date' and register with your following details: -
 - A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
 - Shareholders/ members holding shares in **CDSL demat account shall provide 16 Digit Bene- ficiary ID**
- Shareholders/ members holding shares in **NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID**
- Shareholders/ members holding shares in **physical form shall provide** Folio Number registered with the Company
- **B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/

Company shall use the sequence number provided to you, if applicable.

C. Mobile No.: Enter your mobile number.

- **D. Email ID:** Enter your email id, as recorded with your DP/Company.
- ▶ Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting).

Please refer the instructions (annexure) for the software requirements and kindly ensure to install the same on the device which would be used to attend the meeting. Please read the instructions carefully and participate in the meeting. You may also call upon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMEET website.

<u>Instructions for Shareholders/ Members to Speak during the Extra Ordinary General Meeting</u> through InstaMeet:

- 1. Shareholders who would like to speak during the meeting must register their request 3 days in advance with the company on the specific email id created for the general meeting.
- 2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the client.
- 3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting.
- 4. Other shareholder may ask questions to the panellist, via active chat-board during the meeting.
- 5. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

<u>Instructions for Shareholders/ Members to Vote during the Extra Ordinary General Meeting through</u> InstaMeet:

Once the electronic voting is activated by the scrutinizer/ moderator during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

- 1. On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
- 2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.
- 3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
- 4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
- 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the Extra Ordinary General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Extra

Ordinary General Meeting will be eligible to attend/ participate in the Extra Ordinary General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.

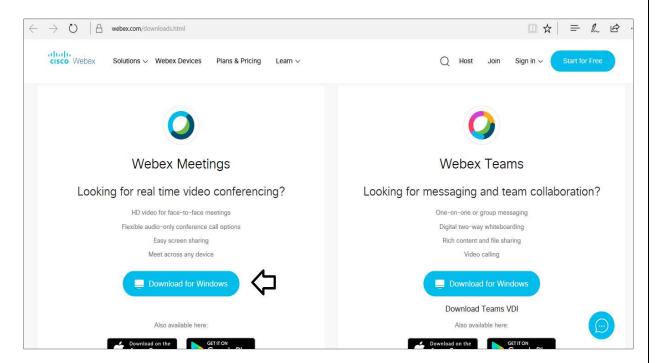
In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

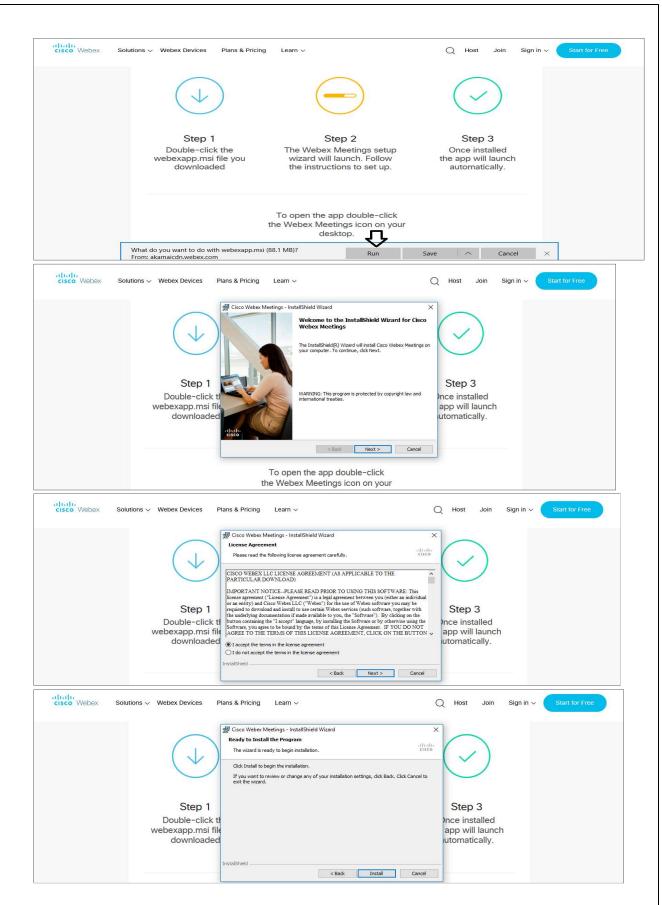
Annexure

Guidelines to attend the EGM proceedings of Link Intime India Pvt. Ltd.: InstaMEET

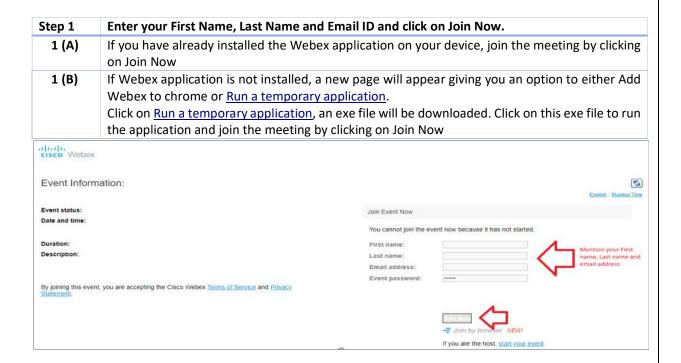
For a smooth experience of viewing the EGM proceedings of Link Intime India Pvt. Ltd. InstaMEET, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

a) Please download and install the Webex application by clicking on the link https://www.we-bex.com/downloads.html/





b) If you do not want to download and install the Webex application, you may join the meeting by following the process mentioned as under:



Additional information on Directors recommended for appointment / re-appointment as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard issued by ICSI.

Name	Mr. Vijay Ananth K	
DIN	09398784	
Date of Birth/Nationality	06/06/1976	
Date of appointment on the Board	8 th February 2022.	
Inter-se relationship with other directors	He is not related to any of the Directors of the	
	Company	
Qualification	MCA	
Experience/Expertise in functional areas	He is a Master in Computer Applications, graduated from Madras University in 2000. After his graduation, he worked as Marketing Executive in Micronet Business Machines Pvt. Ltd from June 1996 - May 1997 and as a Software Programmer in Digital Equipment Network from 1997-1998	
No. of shares held	1456857	
Names of listed entities in which the	Nil	
person has resigned in the past three years		
Skills and capabilities required for the role	Mr. Vijay Ananth K meets the following skills and	
and the manner in which the proposed	capabilities required for the role as a Director, as have	
person meets such requirements	been identified by the Board of Directors of the	
	Company:	
	Analytical Skills	
	Behavioral Skills	

Board position held	Technological Skills Technical/Professional skills and specialized knowledge in relation to Company's business Executive Director	
Terms and conditions of appointment / reappointment	Appointed as Director / Executive Director as per terms and conditions as per agenda item 2	
Remuneration sought to be paid	71.44 Lakhs per annum	
Remuneration last drawn	64 Lakhs per annum	
Number of Board meetings attended during the year	ded 01	
Directorships held in other companies	Nil	
Membership in other Committees	Nil	

Statement of information relevant to Mr. Vijay Ananth K (DIN:09398784), Executive Director of the Company as per Schedule V of the Companies Act, 2013

I. GENERAL INFORMATION

- 1. Nature of Industry Data Patterns is a vertically integrated Defence and Aerospace electronics solutions provider catering to the indigenously developed defence products industry.
- 2. Date or expected date of commencement of commercial production

The company was incorporated on $11^{\rm th}$ November 1998 and commercial production subsequently in the same year.

3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus

Not Applicable

4. Financial performance based on given indicators

(Rs. in lakhs)

Particulars	2020-21	2019-20
Sales & other income	22650	16020
Profit/ (Loss) before tax	7453.4	2842.9
Profit/ (Loss) after tax	5557.1	2104.8
Paid-up equity capital	51886650	1699790
Reserves & Surplus	20607	15179
Basic Earnings per share	11.89	4.50

5. Foreign Investments or collaborations, if any - NIL

II. INFORMATION ABOUT THE BENEFICIARY

S. No.	Particulars	Mr. Vijay Ananth K
1.	Background Details	Vijay Ananth K completed his Bachelor of Science (Computer Science) in Manonmaniam Sundaranar University

S. No.	Particulars	Mr. Vijay Ananth K	
NO.		in 1996 and his Masters in Computer Applications from Madras University in 2000.	
		After his graduation, he worked as Marketing Executive in Micronet Business Machines Pvt. Ltd from June 1996 - May 1997. Following that he was a Software Programmer in Digital Equipment Network from 1997-1998.	
		After that he started his career in Data Patterns as Software Engineer Trainee in 1998 and he was confirmed as Software Engineer in 1999. He was promoted as Manager Software & Information Technology Support in 2000. Then he was moved to the role of Head Delivery in 2005 and was redesignated as Head Operations in 2008. He has been appointed as Chief Operating Officer (COO) in 2016 which position he holds till date. He is also the Chief Information Security Officer (CISO) since July 2011.	
		A Software professional with immense knowledge spreading across all Operating Systems he joined Data Patterns with a passion to make a difference in core system software. His dynamic leadership and out-of-the-box thinking soon led him to take charge of first the entire software development team and later given additional responsibility of the Information Technology Team. An excellent sportsperson, Scout member, NSS volunteer and an NCC cadet both in his school and college years, he is one among the few to hold A, B & C Certificate with 'A' Grade, it was no surprise that with his boundless energy and focus on project delivery, he was appointed as COO, as he always believes in 'taking' responsibilities in uncharted roles. He handles the portfolio of Projects, Manufacturing, Supply Chain Management, Software Development, and Information Technology Service. He is responsible for day-to-day operations of all functions of business.	
2.	Past Remuneration	64 Lakhs per annum	
3.	Recognition or awards	NIL	
4.	Job Profile and his suitability	Mr. Vijay Ananth K's expertise and skills are imminently needed for achieving the global business plans of the Company and his appointment as Executive Director would augur well for the future growth of the Company	
5.	Remuneration proposed	Details of the proposed remuneration has been disclosed in Item No. 2 of the Notice.	
6.	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Taking into consideration the size of the company, profile of Mr. Vijay Ananth K, responsibility shouldered by him and the industry standard, the remuneration paid is commensurate with the remuneration packages paid to Managerial Personnel in similar other companies.	
7.	Pecuniary relationship directly or indirectly with the Company, or	Mr. Vijay Ananth K, Executive Director does not have any pecuniary relationship with the company. He is not related to any director of the Company.	

S. No.	Particulars	Mr. Vijay Ananth K
	relationship with the managerial personnel, if any	

III. OTHER INFORMATION

- **1. Reasons for loss or inadequate profits** Not applicable as the Company has earned a profit during the year.
- 2. Steps taken or proposed to be taken for improvement Continues efforts are being made to improve the productivity and marketing of the Company to improve the performance of the company.
- **3. Expected increase in productivity and profits in measurable terms -** Barring unforeseen circumstances, the Company's operation should give normal returns in the financial year 2022-23.

IV. DISCLOSURES

(i) All elements of remuneration package such as salary, benefits, bonuses, stock options, pension etc. of all the Directors for the year 2021-22.

(Amount in Rs.)

S.NO	NAME	DESIGNATION	REMUNERATION (01.04.2021-31.12.2021)
	Srinivasagopalan Rangarajan	Chairman and	
1		Managing	75 Lakhs
		Director	
2	Rekha Murthy Rangarajan	Whole-time	51.66 Lakhs
		Director	
	Total		126.66 Lakhs

(ii) Details of fixed component and performance linked incentives along with the performance criteria

As disclosed in Point No.(i) above.

(iii) Service contracts, notice period, severance fees

Mr. Vijay Ananth K has been appointed as Executive Director of the Company for a period of 3 year with effect from 08th February, 2022.

(iv) Stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable.

The Company has not issued any Stock option.

By order of the Board For Data Patterns (India) Limited

Place: Chennai Dated:12th April, 2022

Sd/-Manvi Bhasin Company Secretary